

**CHULA VISTA**  
POST OFFICE BOX 697



**FIRE FIGHTERS**  
CHULA VISTA, CA 91910

*dist@mtg 3/12/2014*

DATE: 01-29-2014

**PROPOSALS:**

IAFF Local 2180 submits the following proposal for article 2.06  
STANDBY.

**CURRENT LANGUAGE:**

**2.06 STANDBY**

- I. Definition – Standby duty is defined as that period of time assigned by the Fire Chief, Deputy Chief, or Battalion Chief in addition to the employee's normal work week assignment, during which the employee must remain at all times where he or she can be contacted by telephone or beeper, ready for callback to perform an essential service.
- II. Application in Suppression – In addition to his/her regular salary, Suppression personnel shall be compensated with an additional \$50 per each 24-hour shift assigned to standby duties. If a Suppression employee works less than a full shift of standby, he or she shall be compensated \$2.08 per hour assigned to standby duties.
- III. Any callbacks that occur while an employee is on standby duty shall not reduce the amount of standby pay the employee would have earned had there not been a callback. Any overtime or callback pay shall thus be in addition to the standby pay. In terms of FLSA requirements, the parties agree that standby time shall not be counted towards hours worked.

**CONCERN:**

IAFF Local 2180 members assigned to Fire Investigation Standby should be provided fair and adequate compensation for standby duties.

PROPOSAL:  
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- IV. Fire Investigations Standby Pay – In addition to his / her regular salary, IAFF Local 2180 members assigned to Fire Investigation standby shall be compensated with an additional \$25 per each 24-hour shift they are assigned to standby duties. If an employee works less than a full shift of standby, he or she shall be compensated \$1.04 per hour they are assigned to standby duties.

RESULTS:

IAFF Local 2180 moves towards the City's position while protecting IAFF Local 2180's members.

Fire Investigators are provided fair and adequate compensation for their standby duties.